

Privacy Notice pursuant to Articles 12, 13 and 14 of Regulation (EU) 2016/679

WHISTLEBLOWER

Pursuant to and for the purposes of the aforementioned Regulation, concerning the protection of natural persons with regard to the processing of personal data, Saleri Aftermarket S.p.A., with registered office at Via Ruca, 406 – 25065 Lumezzane (BS), in its capacity as Data Controller (hereinafter the “Company” or the “Controller”), is required to provide certain information regarding any personal data collected from the Whistleblower, as the “Data Subject”.

The data held by the Controller are normally collected directly from the Data Subjects and occasionally also from third parties.

Where the personal data of the Data Subject are not collected directly from the Data Subject, the Controller, pursuant to Article 14(g) of the Regulation, informs that no automated decision-making processes are carried out, including profiling as referred to in Article 22(1) and (4).

Purposes of data processing

The data are processed as part of the Controller’s ordinary activities for the following purposes:

- purposes strictly connected with and instrumental to the management of the Whistleblower report and to the fulfilment of the obligations arising therefrom;
- purposes connected with obligations laid down by national or supranational laws or regulations, as well as by measures issued by national or supranational bodies or authorities.

Consent is not required for the processing of your personal data.

The processing of personal data is lawful pursuant to Article 6(c) and (e) of Regulation (EU) 2016/679.

Methods of processing

The data are processed by means of IT systems and/or manually through procedures designed to ensure their security, confidentiality and availability.

The provision of data for the purposes referred to in point 1) is optional; however, refusal to provide such data would in practice make it impossible to manage the report.

The provision of data for the purposes referred to in point 2) is mandatory, as it is necessary for compliance with legal obligations.

Communication of data

The data may be communicated to all parties (Offices, Bodies and Departments of the Public Administration, Companies or Institutions) that are required by law to be aware of them.

In the case of special categories of data and/or data relating to criminal convictions and offences, communication takes place to the parties and in the manner indicated in the regulation governing the processing of sensitive and judicial data, referred to in the Measure of the Italian Data Protection Authority dated 30 May 2005.

Lastly, the data may be communicated, where applicable, to consultants, insurers or other service providers for processing activities connected with the purposes indicated above.

The communication of data to the categories of recipients indicated above does not require the consent of the Data Subjects.

Access to the data

The data may be accessed solely by the Supervisory Body.

Duration of processing and retention of personal data

The processing activities referred to in this notice will last only for the period strictly necessary to fulfil the obligations imposed on the Controller by national and/or supranational laws.

Data Controller and Data Protection Officer

The Data Controller is Saleri Aftermarket S.p.A., with registered office at Via Ruca, 406 – 25065 Lumezzane (BS).

The Data Protection Officer is Avv. Paolo Recla, domiciled for the purposes of the role at the Company's registered office. PEC: paolorecla.dpo@legalmail.it

Rights of Data Subjects

Finally, we inform you that Articles 15 to 22 of the EU Regulation grant Data Subjects the exercise of specific rights. In particular, with regard to their personal data, Data Subjects may obtain from the Controller: the right to lodge a complaint with a supervisory authority (Article 13(2)(d)); access (Article 15); rectification (Article 16); erasure – right to be forgotten (Article 17); restriction of processing (Article 18); notification in the event of rectification, erasure or restriction (Article 19); data portability (Article 20); the right to object (Article 21); and the right not to be subject to automated decision-making and profiling (Article 22).